

## Monitoring Equality



**St Davids Diocesan  
Council for Social  
Responsibility**

The St Davids Diocesan Council for Social Responsibility is committed to eliminating discrimination and encouraging diversity in its workforce. Our policy is to treat all job applicants fairly and to select people for employment on the basis of their aptitude and ability.

The Equality Act 2010 places a duty on public bodies to monitor equality. The purpose of this questionnaire is to gather information that will enable us to assess the impact of our recruitment practices, and to improve them where we can. The information you provide will NOT form part of your application and will not be used in the selection process. All information you provide will be treated as strictly confidential and handled in accordance with the Data Protection Act 1998. You do not have to answer all, or indeed any, of the questions, but any information you provide will help us to enable equality in our employment policies and practices.

The information supplied will be held and used for statistical purposes only.

**1. Sex** (please tick)

How would you describe yourself?

Male  Female  Prefer not to say

**2. Gender re-assignment** (please tick)

Is your present gender the same as the one assigned to you at birth?

Yes  No  Prefer not to say

**3. Marital Status** (please tick)

Single  Married  Civil Partnership

Divorced/Separated  Widowed  Prefer not to say

**4. Ethnicity**

How would you describe yourself? Choose ONE section from A to E, and then tick the appropriate box

A Asian or Asian British

Bangladeshi  Pakistani  Indian

Any other Asian background, please write .....

B Black or Black British

African  Caribbean

Any other Black background, please write .....

C Chinese or other ethnic group

Chinese  Any other please write .....

D Mixed / multiple ethnic groups

White and Asian  White and Black African  White and Black Caribbean

E White

British  English  Irish  Northern Irish  Scottish  Welsh

Gypsy Irish Traveller  Any other White background, please write .....

F Prefer not to say

## 5. Disability

St David's DCSR is committed to creating an environment where barriers are removed for disabled people and they can give of their best to succeed in our organisation.

Many people who do not consider themselves to be disabled may actually be covered by the Equality Act 2010 because they have a health condition that has an impact on their lives.

What do we mean when we say disability?

- Do you have a physical or mental impairment?
- Is it long term?
- Does this make it difficult for you to do the things that most people do on a fairly regular and frequent basis?

Do you consider yourself to have a disability or a long term health condition?

Yes  No

What is the effect or impact of your disability or health condition?

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Prefer not to say

## 6. Sexual Orientation (please tick)

What is your sexual orientation?

Bisexual  Gay Man  Gay woman / Lesbian

Heterosexual / Straight  Other  Prefer not to say

We will only use this information for ensuring that our employment policies work fairly for all and that your sexual orientation does not count against you. We will ensure that in any analysis that is made public that it will not be possible to identify you.

## 7. Age (please tick)

What is your age?

Under 16  16 - 24  25 - 34  35 - 44  45 - 54  55 - 64

65 +  Prefer not to say

## 8. Religion and Belief

St David's DCSR is committed to ensuring fairness and equal access to all employees whatever their faith or beliefs. Below are a list of religions that are the most commonly found in Britain. They are listed in alphabetical order and not intended to signify rank in terms of importance, furthermore we acknowledge that this list is not exhaustive and if your religion is not specifically listed then we ask you not to take offence as none was intended.

Please tick the box that best describes you:

Buddhist  Christian  Hindu  Jew  Muslim  Sikh

Other Religion of Belief (please state)  No Religion  Prefer not to say

